

## SUSTAINABILITY POLICY

**Royal Containers Ltd. recognizes environmental protection and sustainability as one of our guiding principles and a key component of sound business performance. We are committed to providing products and services in a manner that ensures a safe and healthy workplace for our employees and minimizes our impact on the environment.**

- We will operate in compliance with relevant federal, provincial, and municipal environmental legislation, and we will strive to use environmental best practices in all we do.
- Strive to continually improve our environmental performance by periodically reviewing our environmental policy in planning our current and future activities.
- Minimize our environmental footprint - Minimize waste by evaluating our operations and ensuring they are as efficient as possible.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect the environment when such materials must be used, stored and disposed of.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Train, educate, and inform our employees about environmental issues that may affect their work.
- Reduce waste by initiating recycling programs within the office.
- Purchase environmentally responsible products that have been selected based on criteria including toxicity, durability, use of recycled materials, reduced energy and/or water consumption.
- Promote efficient use of resources throughout our facility including water and energy.
- Avoid unnecessary use of hazardous materials and seek alternatives whenever feasible.
- Regularly communicate our environmental program to our clients, customers, and the public and encourage their support.
- Investigate and initiate recycling programs and/or safe disposal options for materials such as e-waste and hazardous waste.
- Working with Valued Environmental Partnerships like PPEC and Corrugated Packaging Alliance to drive industry and social sustainability initiatives.